



• Address ongoing financial challenges by re-examining system processes for efficiencies that can drive resources into our core purpose of student learning.

Finance and Operations



• Strengthen district service, stakeholder satisfaction, and partnerships by embedding a continuous improvement system (including monitoring of progress and critical results) throughout the district.

Service and Partnerships



• Provide professional growth and improvement opportunities for all teachers, principals, paraprofessionals, and other school leaders to further a high quality education for all students.

Human Resources



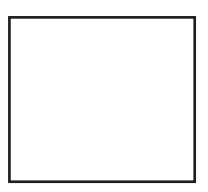
• Provide every student with a well rounded education that meets their learning needs in an appropriate, healthy, and safe environment.

• Utilize evidence-based interventions and support services to ensure every student graduates from high school prepared for their college and career plan.

• Make progress on closing the achievement gap for all subgroups in English language arts and mathematics so all students meet challenging academic standards.

Student Engagement & Learning

STRATEGIC PRIORITIES



Ripon Area School District by the numbers

409,976 square feet of facilities	7 schools	\$37,350 raised to fund innovation grants & scholarships through #RiponRoar donations
-----------------------------------	-----------	---

785 students participated in summer school

supported by 9 Board Members	71 staff members donated \$5,533 to the Ripon Education Foundation
------------------------------	--

4.5hr turnaround time for technology tickets including weekends, holidays, and off hours

the boundaries extend across 10 municipalities, 117 square miles, 3 counties	99.96% uptime for network over last 365 days
--	--

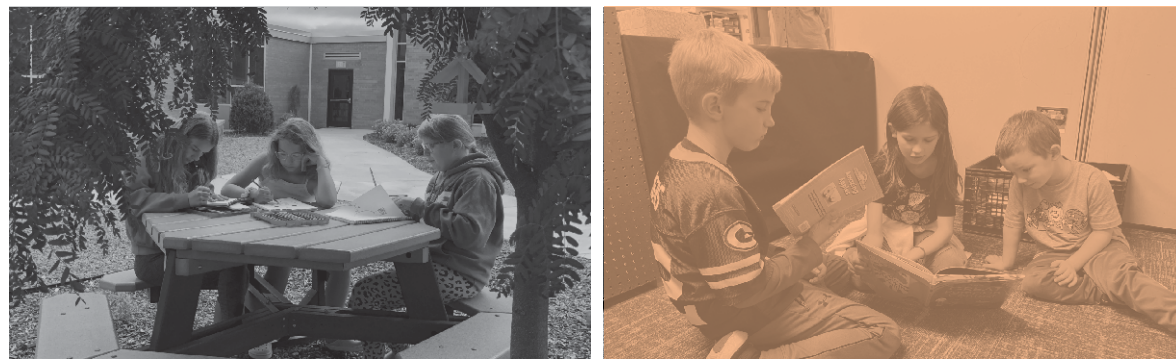
30.7% Economically Disadvantaged	14.8% Students with disabilities
----------------------------------	----------------------------------

RiponTM
 Area School District
 1120 Metomen Street
 P.O. Box 991
 Ripon, WI 54971

Mission Statement
 Empowering learners, engaging community, enriching the world.

Vision Statement
 One of Wisconsin's finest school districts, fostering excellence for all through innovation.

Core Values
 Integrity. Excellence. Commitment. Collaboration. Innovation. Kindness.



EXCELLENCE THROUGH INNOVATION 2021-22



ANNUAL REPORT

Throughout the 2021-2022 school year, the Board engaged stakeholders district-wide in building an understanding of the current financial condition of the Ripon Area School District. The strategic planning team, composed of district staff, parents, and community members reviewed the academic achievement of the District and the budget impact of providing those educational services.

The Board used this information to begin planning for a 2022 election ballot. Through this strategic planning process, the team also reviewed the tremendous progress made over the past year on the Board's six strategic objectives (listed on the page foldout) which guide the development of the layout of this Annual Report to the community.

This Annual Report provides highlights of the work and outcomes from the 2021-2022 school year while showing the direction that lies ahead for 2022-2023. Updates on the progress with these objectives are shared during the school year in Ripon's quarterly publication, the Ripon Tiger Update. Using these two pathways, the Ripon community is able to stay informed and celebrate our progress as a high achieving, low spending district.

Go Tigers!
 Superintendent of Schools
 #RiponProud

Stay Connected

Facebook: @riponareaschooldistrict
 Instagram: @riponareaschooldistrict
 Twitter: @riponschools
 YouTube: @riponareaschooldistrict
 Phone: (920) 748-4600
 Website: www.ripon.k12.wi.us
 Address: 1120 Metomen Street in Ripon

Greetings fellow Ripon Community Members,
 Dr. Mary Whitrock

STUDENT ENGAGEMENT AND LEARNING



YEAR AT A GLANCE 2021-22



Attendance Rate
96.2%
2020-21

Enrollment
1785
2021-22

Graduation Rate ²⁰²⁰⁻²¹

90.3 Ripon 2019	91.7 Ripon 2020	92.1 2021 Ripon Average	479 Ripon High Ninth - Twelfth Grade
90.0 State	90.4 State	89.5 2021 State Average	326 Ripon Middle / Catalyst Sixth - Eighth Grade
			313 Murray Park / Quest Third - Fifth Grade
			372 Barlow Park / Journey Early Childhood - Second Grade
			295 Odyssey Preschool - Twelfth Grade

Career Planning at RHS



Students in Paid Apprentices 30 in 21-22	Senior Graduating with College Credit 52% in 21-22	College Credits Earned at RHS 465 in 21-22
Students earned industry certification 53 in 21-22	AP Tests Taken 88 in 21-22	Total Savings in Tuition \$139,500 in 21-22

District Report Card for 2021-22

State issued report cards emphasize a target group of the lowest 25% of students in the District. The goal being to close achievement gaps between students.

Rankings	Overall	Achievement
RASD ★★★★★ Exceeds Expectations	70.3	73.2
RHS ★★★ Meets Expectations	67	64.6
RMS ★★★ Meets Expectations	69.9	66.8
CATALYST ★★★ Meets Expectations	66.7	77.8
MURRAY ★★★★★ Significantly Exceeds Expectations	78.3	78.7
QUEST ★★★★★ Exceeds Expectations	74.7	93.0
ODYSSEY ★★★★★ Exceeds Expectations	75.2	71.8

*Barlow Park, Barlow Park Charter, Journey, and Odyssey have alternative report cards due to size and/or newness of the school and all received the highest rating possible from the state which is a satisfactory rating.

Ripon and State ACT Scores

Subject	Ripon	State
Math	Ripon 36.2 State 27.0	
English	Ripon 50.0 State 35.0	
Science	Ripon 31.5 State 28.1	
21-22 Composite	Ripon 19.7 State 19.2	
20-21 Composite	Ripon: 19.9 State: 19.2	
19-20 Composite	Ripon: 20.1 State: 19.8	

*Percent Proficient or Advanced

*ACT scores range from 1-36 with a 2021 national average for juniors of 20.3.

HUMAN RESOURCES

Staff Satisfaction Survey

3.80 out of 5.00

"We've done an amazing job prioritizing the non-academic needs of our students...I want to continue to be the district other districts look to for ideas and support."

Personal Factors 3.94
Up from 3.37 in 2017

Work Environment 3.98
Up from 3.41 in 2017

Leadership Team 3.81
Up from 3.02 in 2017

Compensation 3.42
Up from 2.60 in 2017

141
teachers

71
support staff

13
admin

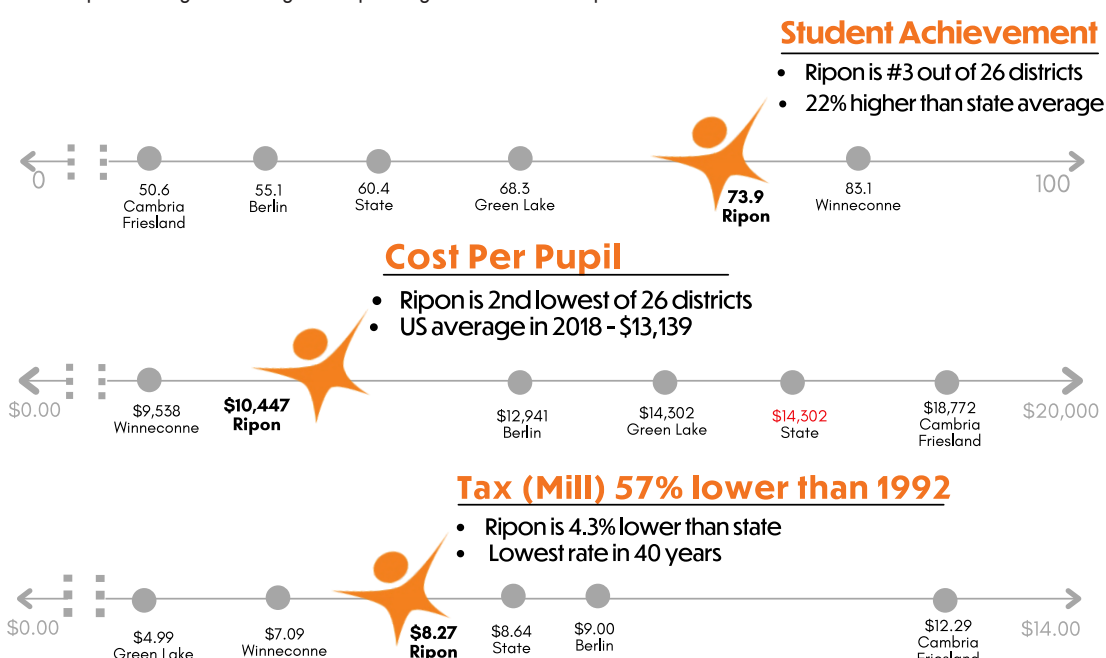
The survey was composed of 50 questions, each scored on a scale of 1-5. 134 respondents (up from 80 in 2017) participated with an overall satisfaction of 3.80 (up from 3.10 in 2017). The full survey summary is available on the district website.



Staff and Students from Ripon High School and Berlin High School Boys and Girls Basketball teams joined forces to host Mental Health Awareness night at their January 14th match up.

How Does Ripon Compare?

Ripon is a high achieving - low spending district when compared to the state and 26 area school districts*



SERVICES AND PARTNERSHIPS

Ripon Education Foundation

The Foundation Supporting the Ripon Area School District

Enhancing Education

REF provides funding for teaching and learning experiences, professional development opportunities for teachers, and tutoring to elementary school children.

\$37,350 2021 #RiponRoar campaign donations

Awarded Scholarships

Since 1999 Over **\$160,000**

Each year the Foundation awards dozens of scholarships to Ripon High School seniors for accredited four-year, two-year and technical post-secondary education endeavors.



4th-grade teacher Erica Mailand displays reading materials provided by the Ripon Education Foundation

Operational Referendum

Official Results

2766 **YES** 59.18%

1908 **NO** 40.82%

Thank You

for supporting our Ripon Students

The additional \$850,000 over the next 6 years will allow us to continue to live out our mission to empower students, engage community and enrich the world.

Parent Satisfaction

4.15 out of 5.00

School and Learning Environment 4.12
Up from 3.99 in 2017

Relationship Between Child and Teacher 3.95
Up from 3.80 in 2017

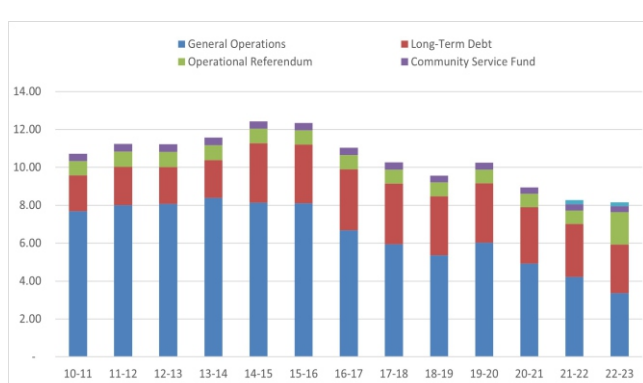
Principal Leadership and Relationships 4.02
Up from 3.84 in 2017

District and Superintendent 3.87
Up from 3.62 in 2017

On the community survey from July 2022, when asked about level of satisfaction, I am satisfied with the Ripon Area School District 91%. The full survey summary is available on the district website.

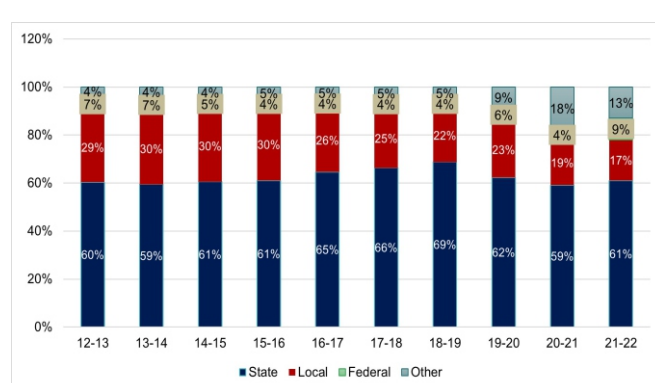
FINANCE AND OPERATIONS

Historic Mill Rates



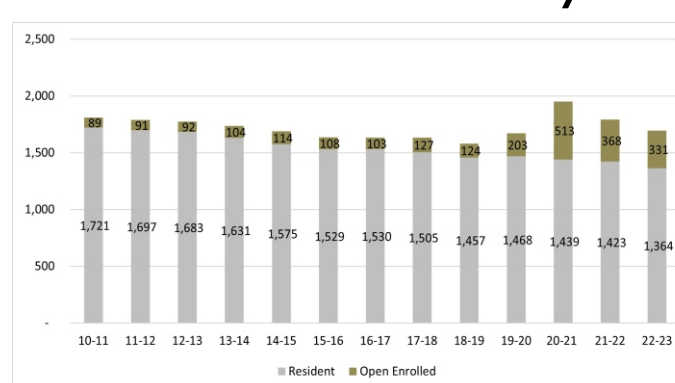
The school district mill rate for 2022-23 will be \$8.15, the lowest rate since at least 1984. Mill rate is the tax rate per \$1,000 of property value. The average homeowner with \$100,000 of property value would expect \$815 of taxes.

Revenue Sources



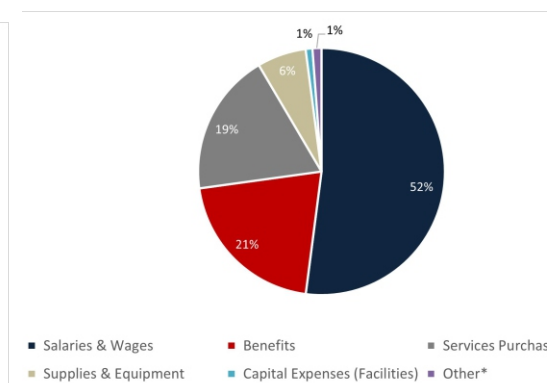
From largest to smallest, the District's four main sources of revenue are state aid, local property taxes, federal aid, and other. Other revenue is primarily open-enrollment tuition.

Enrollment History



Districtwide enrollment is down compared to last year, but overall enrollment is higher in 2022-23 than it was in 2015-16.

Fund Distribution



Like other school districts, RASD personnel expenditures are the largest expense. Compensation costs are roughly 73% of total expenditures.

Celebration of Grants

Covid Expenses **\$889,014**

Odyssey Academy of Virtual Learning **\$190,476**

Barlow Park Charter School **\$174,863**

21st Century CLC for Barlow Park **\$115,000**

School-based Mental Health **\$75,000**

\$1,400,000 awarded in new grants for 2021-22